

**ORDER SHEET**

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Present-**

**The Hon'ble Justice Ranjit Kumar Bag  
& The Hon'ble Dr. Subesh Kumar Das**

**Case No – OA 979 OF 2017**

**Laxmi Chatterjee vs The State of West Bengal & Ors.**

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
6 21.02.2019	<p>For the Applicant : Mr. M.N. Roy, Mr. G. Halder, Learned Advocates.</p> <p>For the Respondents : None.</p> <p>For A.G. (A &amp; E), W.B. : Mr. B. Mitra, Departmental Representative.</p> <p>The applicant has prayed for direction upon the respondents for refund of an amount of Rs.50,741/- which was recovered from the retiring Gratuity of the applicant on the ground of excess payment due to wrong calculation for granting Career Advancement Scheme (CAS) benefit.</p> <p>The applicant retired from the post of Health Supervisor (Female) on January 31, 2016. It appears from the Gratuity Payment Order dated April 8, 2016 that the applicant was entitled to receive Rs.6,00,000/- as retiring Gratuity. It further appears from the said Gratuity Payment Order that an amount of Rs.50,741/- was deducted from the amount of Gratuity on the ground of excess payment. The applicant received the balance amount of Gratuity to the tune of Rs.5,49,259/- on June 16, 2016 as reflected from the entries made in the pass book annexed to the original application filed on behalf of the applicant today.</p> <p>Having heard Learned Counsel representing the applicant and the authorised representative of the Respondent</p>	

# ORDER SHEET

Laxmi Chatterjee

Form No.

.....

**Vs.**

**The State of West Bengal & Ors.**

.....

Case No. **OA 979 OF 2017**

A.G., West Bengal, we find that there was excess payment of Rs.50,741/- to the applicant due to wrong calculation of pay at the time of giving CAS benefit to the applicant. The Hon'ble Supreme Court has summarised the following situations in paragraph 18 of the judgment of "State of Punjab v Rafiq Masih" reported in (2015) 4 SCC 334, when recovery of excess payment by the state respondents would not be permissible in law :

*"... (i) Recovery from the employees belonging to Class III and Class IV service (or Group C and Group D service);*

*(ii) Recovery from the retired employees, or the employees who are due to retire within one year of the order of recovery;*

*(iii) Recovery from the employees, when the excess payment has been made for a period in excess of 5 years, before the order of recovery is issued;*

*(iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post;*

*(v) In any other case, where the Court arrives at the*

# ORDER SHEET

Laxmi Chatterjee

Form No.

.....

**Vs.**

**The State of West Bengal & Ors.**

.....

Case No. **OA 979 OF 2017**

*conclusion that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent as would far outweigh the equitable balance of the employer's right to recover."*

We have laid down in the case of "Bireswar Dey v State of West Bengal & Ors." (OA-1045 of 2014 decided on August 20, 2018), that state respondents cannot invoke the provisions of Rule 140(2) of the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 for recovery of excess payment of pay and allowances from the retiring Gratuity of the Government employee, particularly when the recovery of over payment from retiring gratuity is done after prolonged period from the date on which the said recovery would have been effected and thereby causing hardship to the applicant to such an extent, which will outweigh equitable balance of the right of the Government to recover the same.

By following the decision of the Hon'ble Supreme Court in the case of "State of Punjab v Rafiq Masih" (Supra) and the decision of "Bireswar Dey v State of West Bengal & Ors." (Supra), we are of the view that the state respondents are bound to refund an amount of Rs.50,741/- to the applicant along with interest . On consideration of rate of interest paid for GPF or PPF and the rate of interest paid by the nationalised bank for long term fixed deposit, the applicant is entitled to get interest @8% p.a. Had this amount of Rs.50,741/- not been deducted

# ORDER SHEET

Laxmi Chatterjee

Form No. ....

**Vs.**

**The State of West Bengal & Ors.**

Case No. **OA 979 OF 2017**

from the retiring Gratuity of the applicant, the applicant would have received the said amount on June 16, 2016. Accordingly, the state respondents are duty bound to pay interest to the applicant from July 1, 2016 till the last date of the month preceding the month in which payment will be made.

In view of our above findings, the respondent No. 3, the Block Medical Officer of Health, Sagardighi Rural Hospital, is directed to refund Rs.50,741/- to the applicant along with interest @ 8% per annum on the said amount of money during the period from July 1, 2016 till the last date of the month preceding the month in which the payment will be actually made to the applicant, within a period of 12 (twelve) weeks from the date of communication of the order.

With the above direction, the original application stands **disposed of.**

Let a plain copy of the order be supplied to the applicant.

**( S.K. DAS )**  
MEMBER(A)

**( R. K. BAG )**  
MEMBER (J)

Rajib

**ORDER SHEET**

Laxmi Chatterjee

Form No.

.....

**Vs.**

**The State of West Bengal & Ors.**

.....

Case No. **OA 979 OF 2017**